

**Summary of BestChoice Benefits
M810 BlueChoice Network
Blue Cross and Blue Shield of Texas (BCBSTX)***

TYPE OF SERVICE	NETWORK	OUT-OF-NETWORK
CALENDAR YEAR DEDUCTIBLE (Combined)	\$1500 Individual / \$4500 Family	
COINSURANCE STOPLOSS MAXIMUM (calendar year)	\$3000 Individual / \$9000 Family Network coinsurance will not apply toward Out-of-Network coinsurance	\$6000 per person Out-of-Network coinsurance will apply toward Network coinsurance
LIFETIME MAXIMUM PER PARTICIPANT*	\$2,000,000	
HOSPITAL SERVICES** Semiprivate Room & Board, Services & Supplies, Intensive Care Unit, Maternity Care Non-Precertification Penalty	80% after cal. yr. deductible None	60% after cal. yr. deductible \$250
EMERGENCY ROOM / TREATMENT ROOM Accident & Medical Emergency Situation within 48 hrs*** Facility Charges (Copayment (copay) waived if admitted) Physician Charges	80% after \$100 copay 80% after cal. yr. deductible	
Non-Emergency Situations Facility Charges (copay waived if admitted) Physician Charges	80% after \$100 copay 80% after cal. yr. deductible	60% after \$100 copay & cal. yr. deductible 60% after cal. yr. deductible
PHYSICIAN SERVICES Services performed in physician office, including lab & x-ray Preventive Care including Routine Physicals, Well Baby Exam, and Vision & Hearing Exams, Immunizations thru age 7 (deductible is not applicable to immunizations of a Dependent child age seven years of age or younger) Office & Outpatient Surgery Inpatient Visits / Surgery & Certain Diagnostic Procedures Maternity Care	100% after \$30 copay 100% after \$30 copay 80% after cal. yr. deductible 80% after cal. yr. deductible 80% after cal. yr. deductible	70% after cal. yr. deductible 70% after cal. yr. deductible 60% after cal. yr. deductible 60% after cal. yr. deductible 60% after cal. yr. deductible
INDEPENDENT LAB / FREESTANDING IMAGING CENTERS / OUTPATIENT FACILITY SERVICES All Knee / Shoulder Arthroscopies, Bone Scans, Cardiovascular Stress Tests, CT Scans, Carotid Ultrasounds, Endoscopic Procedures, MRIs, Myelogram and PET Scans All other Diagnostic Outpatient Medical Services Home Infusion Therapy**, Radiation Therapy, Inhalation Therapy, Chemotherapy, Durable Medical Equipment & Renal Dialysis	80% after cal. yr. deductible 100% 80% after cal. yr. deductible	60% after cal. yr. deductible 70% after cal. yr. deductible 60% after cal. yr. deductible
EXTENDED CARE SERVICES**	100%	70%
Skilled Nursing Facility / Cal. Yr. Max.*	\$10,000	
Hospice Care / Lifetime Max.*	\$20,000	
Home Health Care / Cal. Yr. Max.*	\$10,000	
MENTAL HEALTH CARE** Office Visits Outpatient Visits Psychological Testing Hospital Inpatient (Facility) Hospital Inpatient (Physician) Calendar Year Maximum* Lifetime Maximum*	100% after \$30 copay 80% after cal. yr. deductible 80% after cal. yr. deductible 80% after cal. yr. deductible 80% after cal. yr. deductible	70% after cal. yr. deductible 60% after cal. yr. deductible 60% after cal. yr. deductible 60% after cal. yr. deductible 60% after cal. yr. deductible \$5,000 \$10,000
CHEMICAL DEPENDENCY**** Provides lifetime maximum of 3 series of treatments	Same As Any Other Sickness** Treatment in a physician's or other professional provider's office after completion of a treatment program is considered mental health care.	
PHYSICAL MEDICINE SERVICES*	80% after cal. yr. deductible	60% after cal. yr. deductible
\$1500 calendar year maximum		

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PRESCRIPTION DRUG PROGRAM / MAIL SERVICE PRESCRIPTION DRUG PROGRAM + (All copays are for 30-day supply)		
	PARTICIPATING PHARMACY	NON-PARTICIPATING PHARMACY
Non-Preferred Brand Name Drug Copayment Amount	\$50	80% of Allowable Amount*****
Preferred Brand Name Drug Copayment Amount	\$35	80% of Allowable Amount*****
Generic Drug Copayment Amount	\$20	80% of Allowable Amount*****
MAIL SERVICE PRESCRIPTION DRUG PROGRAM		
Non-Preferred Brand Name Drug Copayment Amount	\$50	
Preferred Brand Name Drug Copayment Amount	\$35	
Generic Drug Copayment Amount	\$20	

- * Maximums include Network and Out-of-Network.
- ** Must be preauthorized.
- *** A serious accident or medical condition, if not treated immediately, might result in a life-threatening situation. Medical conditions not considered an emergency will pay the non-emergency benefit ratio.
- **** State mandated offering.
- + If there is no Generic Drug for your Preferred or Non-Preferred Brand Name Drug Prescription Order, you will pay no more than the applicable Preferred or Non-Preferred Brand Name Drug Copayment Amount. If you receive a Preferred or Non-Preferred Brand Name Drug when a Generic Drug is available, your payment amount will be the sum of (a) the difference between the allowable amount of the Preferred or Non-Preferred Brand Name Drug and the cost of the Generic Drug, plus (b) the Preferred Brand Name Drug Copayment amount.
- ***** Non-Participating Pharmacy reimbursement is also subject to deduction of any applicable Pharmacy Deductible, the appropriate Copayment Amount, and any pricing differences that may apply.
- NOTE: Copays apply toward meeting coinsurance stoploss maximums and continue after coinsurance maximums are reached. Prescription Drug Program copay will not satisfy coinsurance maximum.

NETWORK – Employees and their eligible dependents may seek care from network providers listed in the provider directory. When care is received from network providers, participants will receive network benefits (the maximum benefits available).

OUT-OF-NETWORK – Employees and their eligible dependents may seek care from providers outside the network (providers not listed in the provider directory) and receive out-of-network benefits (the lower level of benefits).

The plan also includes the following provisions:

- Employees and dependents, who were covered under the employer’s group health care contract with another carrier immediately prior to the effective date of this contract and whose coverage became effective on the group contract effective date, will be credited with the amount of the calendar year deductible reached with the employer’s prior carrier.
- This plan does not include a 4th quarter calendar year deductible carryover provision.
- Dependent unmarried children are covered until age 25. Disabled dependent children can be covered beyond age 25.
- Automatic coverage for newborn infants for the first 31 days following birth. Infants not enrolled for coverage within the first 31 days after birth will be treated as a late enrollee.
- Provider charges are paid according to BCBSTX determined Allowable Amount and negotiated prices.
- Pre-existing conditions are defined in the contract and are excluded for 12 months. Appropriate credit will be given for time served under another eligible health benefit plan as defined under the law.
- Services rendered after the group’s termination date are not covered except as provided in the Extension of Benefits section of the General Provisions portion of the Benefit Booklet.
- Refer to the Benefit Booklet for Limitations and Exclusions.
- This plan does not credit prior carrier coinsurance.
- Coverage is contingent upon the following:
 - The employer must maintain enrollment of at least 75% of eligible employees and pay at least 50% of the employee only cost.
 - No additional taxes may be imposed and no increase in existing taxes.
 - The replacement of coverage stipulation in the contract.
- In addition to the benefits stated herein, benefits for covered persons who reside outside of Texas will conform to all Extraterritorial requirements of those states.

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